



MISSION, VISION,
INTERNAL QUALITY,
HEALTH & SAFETY
POLICY,
ENVIRONMENTAL POLICY

Mission, vision, internal quality, health & safety policy, environmental policy

In accordance with ISO 9001:2015 - ISO 3834-2:2021 - EN 1090-1:2009

The **BOEMA S.P.A.** management it is strongly convinced that the protection of the quality of processes and health and safety at work represents a primary value, in the absence of which it is not possible to plan sustainable, effective lasting developments.

Mission

The **BOEMA** corporate mission consists of the **fundamental motivations of its existence on the market.**

Boema has the precise purpose of being a **high-level technological partner of its customers**, who are typically companies that transform food raw materials (both in the fruit and vegetable and confectionery sectors) into semi-finished and finished packaged products.

Boema aims, therefore, to make available to companies operating in the food sector, plants and machines that can significantly contribute to the success of their projects, for: **quality and purity of the processed product, reliability, productivity, ease of maintenance and safety for the people who use them.**

Boema also intends to provide its customers with the best technological solutions for respecting the environment, in terms of optimal use of **raw materials, energy efficiency and reduction of waste related to the use of machines and plants.**

Boema integrates in its purpose the principle of social responsibility to **generate employment in the territory**, continuously developing the skills of staff at all levels and contributing positively to the **professional growth and social well-being of all employees.**

Vision

The **BOEMA** vision consists in imagining its future, both in the short and in the medium and long term.

Boema S.p.A. was founded in 1979 and over the years has established itself as a **leading company in the construction of plants for the food sector**, with a gradual but constant growth, both in terms of volumes and geographical expansion. Over the decades, the company has developed multi-sector skills, ranging from the fruit and vegetable sector to confectionery.

By the ability to create various types of machines, Boema increasingly aims **to play the role of strategic technological partner for its customers**, able to design and build, not only individual machines, but entire production lines.

Through the vision of a complete production plant, Boema intends to develop an **exclusive know-how** regarding the technological integration between machines, according to the "industry 4.0" paradigm, thus extending the possibility of monitoring the correct functioning of the installed plants remotely and in real time, in compliance with all the security and confidentiality requirements of the information owned by the customer.

The **BOEMA** management is strongly oriented towards maintaining a modern quality management system, aimed at the continuous improvement of company performance and optimal use of resources, according to the ISO 9001 organizational model.

For this reason, the management of Boema has structured business processes according to maximum efficiency criteria that provide the right mix of the following aspects:

STRATEGY

strategic approach, with attention to the interested parties and continuous adaptation in function of the context

TECHNOLOGY

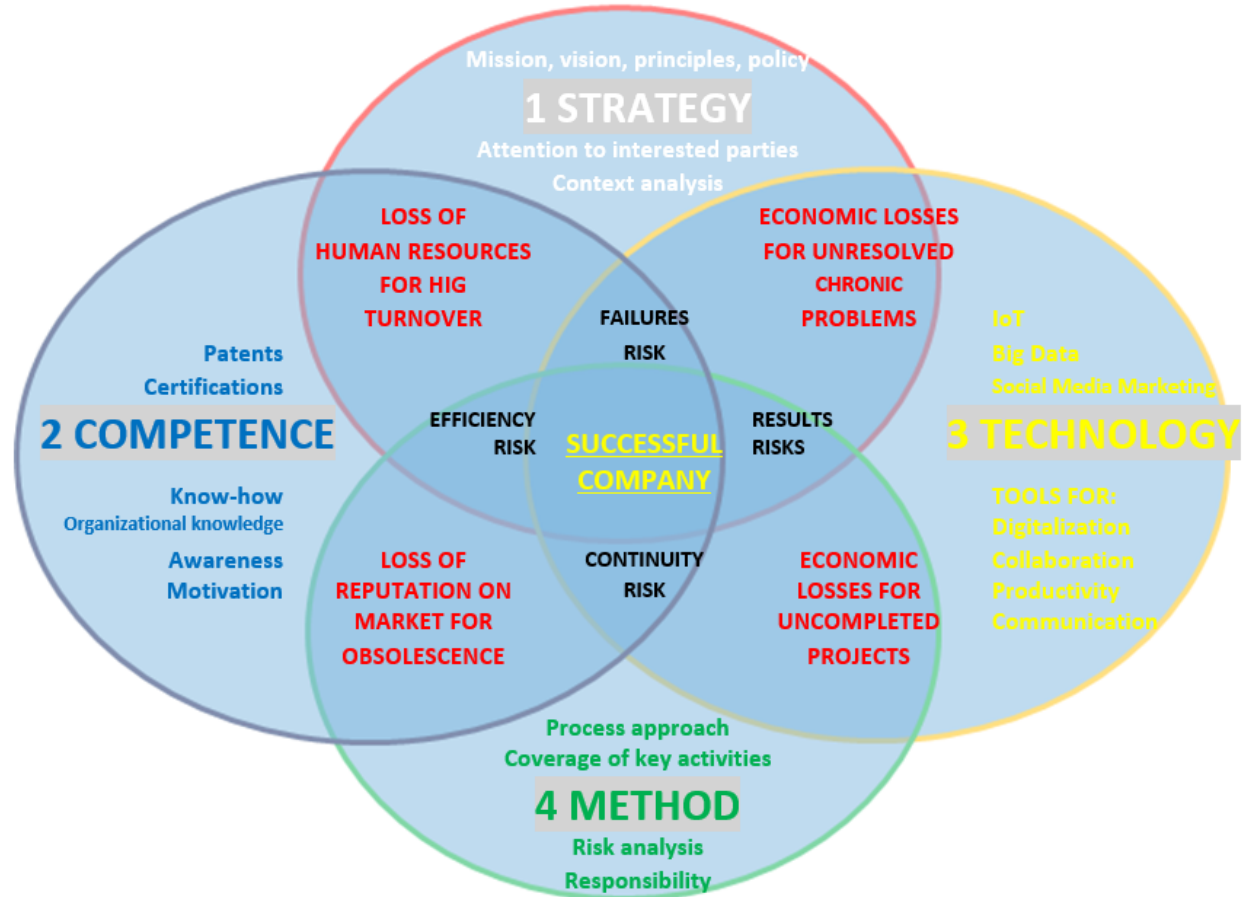
Digital transformation of processes and technological innovation of process and product

COMPETENCE

continuous development of skills and careers of all employees

METHOD

Process-based, risk-based and clear mapping of all key processes



Considering the protection of the health and safety of workers as an essential objective to be achieved and constantly improved, the management defines the following principles of the safety policy it intends to pursue:

- act in compliance with all laws and regulations in force, adopting all the preventive measures necessary to safeguard the health and safety of workers;
 - provide full cooperation to local communities and competent authorities, ensuring complete transparency in information and communication to the outside;
 - implement the consultation and participation of workers, also through their representatives, in all areas of health and safety at work;
 - require all employees, each within the scope of their respective attributions and competences, to operate taking care of their own health and safety and that of the other persons involved;
 - involve third-party companies called to operate for the company to share the same criteria for the protection of health and safety defined in this policy.
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The management therefore undertakes to:

- make use of the specialized advice of the prevention and protection service (PPS) to periodically monitor the application of the laws and regulations in force, integrating them with the systematic assessments carried out by the persons in charge;
 - take appropriate countermeasures to contrast the occurrence of occupational diseases and prevent accidents;
 - periodically examine the safety management system (procedures, instructions, etc.) revising it following new legislative obligations or analysis of events;
 - promote information and training for all staff on health and safety.
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The management of **BOEMA** undertakes to operate in substantial accordance with the UNI EN ISO 14001: 2015 standard. this organizational model is based on the effective and efficient application of current laws and common rules of conduct in terms of environmental protection. the environmental policy, harmoniously integrated with the quality policy, is based on the following fundamental principles:

- efficiently and controllably apply the requirements of applicable environmental laws;
- minimize energy consumption;
- reduce the indirect environmental impact, linked to the production processes that the customer carries out with machines and plants designed and manufactured by Boema;
- involve customers and suppliers in environmental issues;
- minimize the generation of waste from its production activity;
- aim to become a "carbon neutral" company over time, through the self-production of energy from renewable sources and carrying out environmental sustainability projects in the area.

Primary objective

The primary objective of the management is to obtain and maintain certifications over time:

UNI ISO 9001:2015 - ISO 3834-2:2021 - EN 1090-1:2009

of the company quality system.

As part of the periodic review of the integrated system by the management, specific objectives for the continuous improvement of the system are defined and distributed to all interested parties.

The scope of these objectives requires maximum support from the company management, but also the involvement and active collaboration of all staff, in order to continue the growth and development of the company and the people who work there.

The integrated policy described above is communicated through the website: <https://www.boema.com/en/>

Neive, 08/11/2022

The Corporate Management

